

**Eugene Jr. Generals**  
Lane Amateur Hockey Association  
P.O. Box 50211, Eugene, Oregon 97405  
[www.laha.org](http://www.laha.org) Tel: 541-937-5260

**March Minutes**  
**Board of Directors Annual Meeting**  
**Tuesday, March 15th 2022, 6:30 p.m.**

Zoom Call  
Phone: (669) 900-6833  
Zoom Meeting ID: 541 321 3651  
Online: <https://us02web.zoom.us/j/5413213651>

1. PRESENT: Joy Pendowski, Carrie Stewart, Sarah Chambers, Dan Trent, Joel Dunham  
ABSENT: Flint DOUNGCHAK, Daniel Gomez, Mara McManus, Bryan Sandling, Jodi Taylor  
GUESTS: Dave Haskell, April Bernacki, John & Leslie Bradner, Jessica Bott,  
Emerson Hachimoto, Colin Phifer, Justin Hageman, Prita Mani
  
2. CALL TO ORDER: 6:32pm
  
3. MEETING MINUTES: Approval of February minutes ----- Motion to approve February minutes made by Carrie, seconded by Dan. February Minutes are approved.
  
4. REPORTS:
  - a. President: (Joy)
    - i. LAHA - nothing to report. Items for discussion are down in the agenda.
    - ii. OSHA - due to submit a renewal application to OSHA in April.
    - iii. OHOA - New state RIC - Toby Wolfe. Very grateful for Toby. Great point of reference.
  - b. Treasurer: (VACANT, Joy reported) -
    - i. Financials - all financials sent to board members via email. \$231,000 in checking. \$10,000 in savings. Major bills still need to be paid. Fairly close on our estimated costs for the season.
  - c. Registrar: (Carrie) - 17 coaches that need to renew by December 31st. Estimated # of players for next season 6U 10, 8U 12-15, 10U-22, 12U-20, 14U-20, 18U 24-29. 2 unpaid invoices, 4 checks received for payments.
  - d. Committees:
    - i. Coaches Committee/CIC Report: (Daniel/Flint) - No report.
    - ii. Discipline: (Dan) - in-person hearing for an 18U player. Formed a committee. Player was suspended for a game. Game has been served. The player still needs to sign a code of conduct to fulfill the committee's decision. This has not happened yet.
    - iii. Safe Sport: (Carrie) - Remind coaches about helpful hints if they have safe sport allegations. Clarification on is it a safe sport violation? Where

do you go with it? Annual training effective April 1st, 2022. Must renew every 12 months from when you were SafeSport certified.

- iv. Tournaments: (Mara/Joy/Sarah) - Seems that both the Holiday Cup and Ice Cup ran smoothly. The Holiday Cup went ok. More attendance would have been helpful. Simplify things as far as t-shirt vendors, swag bags etc. Maybe a different weekend would work? Not a lot of 18U tournaments available. Having games on a Monday that wasn't a day off of school was difficult. The Ice Cup was really successful from a volunteer standpoint. Mara did a fabulous job. Kids loved the swag bags! Good experience for players. The T-shirt vendor was busy. Communicate a little about dryland area being messy.
- v. Fundraising: (Vacant) - No report.
- vi. Social Media: (Jodi Taylor) - Been doing a great job of actively posting. Responsive when posts need to be changed. Does Jodi have contact with every age group? Use FB messenger and the response is normally very quick.
- vii. Try Hockey For Free (Bryan Sandling) - No report.
- e. Team Reports:
  - i. 6U: - did the jamboree in PDX, played on ¼ sheet for games. Good experience
  - ii. 8U: - fun season, grew a lot. Coaches were great. Kids gained so many skills. Players bonded really well.
  - iii. 10U: - Best coaching or sports experience my child has had. Coaches lived up to values. Tremendous growth throughout the season. Printed plaque in the rink of the code of conduct to help grow coaches. Align time on the ice with the school calendar.
  - iv. 12U: - More than half of the players were new this season. We achieved all the goals we set at the beginning of the season. Skating improved dramatically. First year head coach was a blast!
  - v. 14U: - Worked on instilling that positive culture which continued till the end of the season. Their character from our players showed through all season. Kids played well together. Passed well together and pushed till the end.
  - vi. 18U: - A little more clarity on what games count towards State Championships. Other than that, the kids had a great time. The Bremerton tournament was really fun. Struggled a little bit to find tournaments. OSHA runs the state tournament. We can pass along the request to OSHA to provide clarity on who goes to the State tournament.
  - vii. Special Hockey: - No report.

## 5. OLD BUSINESS:

- a. LAHA Office Clean-Up/Repairs (Joy) - Office has been cleaned. Did some purging to clear some space. More work can be done.

- b. LAHA Team Lockers (Joy) - More work to be done. Remind coaches that ALL LAHA equipment needs to be returned to the rink. Inventory items to be ready for next season.
  - c. Coaches Gear (Carrie) - Order has been placed. We have inquired about the order and are waiting on a response. We ordered enough items to have an inventory so we don't run out.
6. NEW BUSINESS (3-minute time limit per item):
- a. Concerns with Other Associations (Joy) - Two separate formal complaints from parents about the Medford association. We need to find a solution that makes it a good experience for the players but also plan for the future. What can we take to OSHA as feedback? Is Medford a true travel B team? Could we have a jamboree at the beginning of the season to assess what level teams should be at?
  - b. 18U Refund Request (Joy) - Gold team requested refund as they were unable to get into one of their budgeted tournaments. Attending tournaments is a part of the 18U season. Do we allow this refund request? This will be discussed in the executive session.
  - c. Elections (Joy) - 3 seats open (President, Treasurer and Registrar). Only 2 of 12 candidates chose to accept their nominations. One seat is still vacant. The 4 board members will be seated at the April meeting. Joy will stay on in a non-voting role to help the new president and board transition. How do we create a culture where volunteering in the process is the norm? Between now and April we'll need to appoint somebody to that 5th seat.

Meeting Adjourned: 8:17 p.m.

Executive Session: 8:47 p.m.

Next OSHA Meeting:  
April 23rd in Portland

Next LAHA Meeting:  
Tuesday, April 5th

# Lane Amateur Hockey Association

## Balance Sheet

As of February 28, 2022

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
Primary LAHA Checking	231,702.17
Savings	10,131.21
<b>Total Bank Accounts</b>	<b>\$241,833.38</b>
<b>Total Current Assets</b>	<b>\$241,833.38</b>
<b>TOTAL ASSETS</b>	<b>\$241,833.38</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	600.00
<b>Total Accounts Payable</b>	<b>\$600.00</b>
Other Current Liabilities	
Scholarship Fund	100.00
<b>Total Other Current Liabilities</b>	<b>\$100.00</b>
<b>Total Current Liabilities</b>	<b>\$700.00</b>
<b>Total Liabilities</b>	<b>\$700.00</b>
Equity	
Unrestricted Net Assets	125,286.54
Net Income	115,846.84
<b>Total Equity</b>	<b>\$241,133.38</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$241,833.38</b>

# Lane Amateur Hockey Association

## Profit and Loss

June 2021 - February 2022

	TOTAL
Income	
Donation Income	
Scholarship Donations	100.00
<b>Total Donation Income</b>	<b>100.00</b>
Fundraising Income	
Amazon Smile Income	12.46
<b>Total Fundraising Income</b>	<b>12.46</b>
Home Tournaments	
Raffle Ticket Sales	900.69
Team Registration Fees	26,505.40
Vendor Sales Commissions	264.50
<b>Total Home Tournaments</b>	<b>27,670.59</b>
Interest Income	8.29
Miscellaneous Income	20.00
Registration Fees	3,459.11
1. 6U	2,880.00
2. 8U	18,105.73
3. 10U	31,991.17
4. 12U	28,327.62
5. 14U	17,471.87
6. 18U	49,830.02
6. Special Hockey	260.00
Registration Late Fees	900.00
<b>Total Registration Fees</b>	<b>153,225.52</b>
Sales of Product Income	315.00
Skills Clinic Income	1,020.00
Skills Clinic Registrations	840.00
<b>Total Skills Clinic Income</b>	<b>1,860.00</b>
<b>Total Income</b>	<b>\$183,211.86</b>
<b>GROSS PROFIT</b>	<b>\$183,211.86</b>
Expenses	
Coach/Volunteer Expenses	378.41
Background Checks	30.00
<b>Total Coach/Volunteer Expenses</b>	<b>408.41</b>
Discounts/Refunds Given	7,042.18
Equipment	
Coach/Team Equipment	505.15
Dryland Equipment	274.18
<b>Total Equipment</b>	<b>779.33</b>

# Lane Amateur Hockey Association

## Profit and Loss

June 2021 - February 2022

	TOTAL
Home Tournament Expenses	
Tournament Awards	887.57
Tournament Misc. Expense	167.98
Tournament Officials	2,950.00
Tournament Printing	394.56
Tournament Sanction Fees	550.00
Tournament Team Swag & Snacks	1,660.82
<b>Total Home Tournament Expenses</b>	<b>6,610.93</b>
Ice Rental	1,824.37
Regular Season Practices	30,112.50
<b>Total Ice Rental</b>	<b>31,936.87</b>
Miscellaneous Expense	508.99
Officiating	
Game Officiating	5,368.00
<b>Total Officiating</b>	<b>5,368.00</b>
Operating Expenses	
Bank Charges	58.23
Food/Meals	94.52
Office Supplies	63.89
PO Box Rental	173.00
Taxes & Accounting	860.00
<b>Total Operating Expenses</b>	<b>1,249.64</b>
Scholarship Awards	360.36
Skills Clinics Expenses	
Skills Clinic Ice Rental	365.00
<b>Total Skills Clinics Expenses</b>	<b>365.00</b>
Tournament Fund	
Team Tournament Entry Fees	11,691.87
<b>Total Tournament Fund</b>	<b>11,691.87</b>
Travel Expenses	
Lodging	839.04
Mileage	204.40
<b>Total Travel Expenses</b>	<b>1,043.44</b>
<b>Total Expenses</b>	<b>\$67,365.02</b>
NET OPERATING INCOME	<b>\$115,846.84</b>
NET INCOME	<b>\$115,846.84</b>